

**MOTION
OF THE PORT OF SEATTLE COMMISSION
APPOINTING TED J. FICK
AS CHIEF EXECUTIVE OFFICER
OF THE PORT OF SEATTLE**

**PROPOSED
SEPTEMBER 11, 2014**

TEXT OF THE MOTION

The Port of Seattle Commission (Commission) hereby appoints Ted J. Fick to serve as Port of Seattle Chief Executive Officer, effective September 29, 2014, through September 30, 2017.

STATEMENT IN SUPPORT OF THE MOTION

With the announcement of the retirement of Port CEO Tay Yoshitani effective September 30, 2014, the Commission embarked on a nationwide search for a new chief executive. Commissioners conducted a long, thorough process and selected Ted Fick from a group of highly qualified applicants. A Tacoma native, Mr. Fick brings a deep commitment to the Puget Sound region. He understands and embraces the Port's role as an economic development leader for the Pacific Northwest.

Mr. Fick has over 25 years of leadership experience in major manufacturing and transportation organizations including oversight of international operations. He spent many years working in the Puget Sound region's manufacturing and industrial community, beginning at his family's Tacoma-based company, Fick Foundry. He then continued for almost two decades at PACCAR Inc., one of the Pacific Northwest's primary manufacturers, where he held leadership positions in both PACCAR and their Kenworth division.

In 2000, Mr. Fick left Puget Sound and has since held multiple leadership positions in logistics and manufacturing companies. Most recently, he served as the CEO of Polar Corporation LLC, a trailer and component parts manufacturer based in Minnesota. At Polar, Mr. Fick led an organization with multiple operating divisions and a workforce of 2,000 employees in both represented and non-represented positions – experience crucial to the CEO of the Port of Seattle.